



# Redesigned Permanent Resident Card and Employment Authorization Document

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## U.S. Citizenship and Immigration Services

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May 8, 2017



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# Agenda

Welcome

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Overview of Changes to Permanent Resident Card (Green Card)  
and Employment Authorization Document

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Information for Employees and Employers

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Information for State and Local Government Agencies

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Questions and Answers

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# Background

- On May 1, USCIS began issuing redesigned Green Cards and EADs as part of the Next Generation Secure Identification Document Project.
- These documents feature enhanced graphics and fraud-resistant security features to create cards that are highly secure and more tamper-resistant than the ones previously in use.



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# Overview of Changes

The new Green Cards and EADs will:

- Display the individual's photos on both sides;
- Show a unique graphic image and color palette:
  - Green Cards will have an image of the Statue of Liberty and a predominately green palette;
  - EAD cards will have an image of a bald eagle and a predominately red palette;
- Have embedded holographic images;
- No longer display the individual's signature; and
- Green Cards will no longer have an optical stripe on the back.



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# Document Validity

- Both existing and the new Green Cards and EADs will remain valid until the expiration date shown on the card.
- Older Green Cards without an expiration date remain valid.
- Both versions are acceptable for Form I-9, Employment Eligibility Verification, E-Verify, and Systematic Alien Verification for Entitlements (SAVE).



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# Form I-9, Employment Eligibility Verification

- All U.S. employers must have a Form I-9 on file for all current employees hired after November 6, 1986.
- All employers must use Form I-9 dated November 14, 2016.
- Employee completes Section 1 by 1st day of work for pay; Employers must examine original, unexpired documents and complete Section 2 by 3<sup>rd</sup> business day.
- Older unexpired versions of the Form I-551 (Permanent Resident Card) and Form I-766 (Employment Authorization Card) are acceptable for Form I-9 purposes.
- Employers must not ask for the new version of the I-551 or I-766 if the employee's current card is unexpired.

The image shows a screenshot of the Form I-9, Employment Eligibility Verification form. The form is titled "Employment Eligibility Verification" and is issued by the U.S. Citizenship and Immigration Services, Department of Homeland Security. It includes a header with the USCIS logo and the form number "Form I-9" with a date of "03/16, 10/15/04/7" and "Expires 08/31/2016".

Section 1: Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Section 2: Preparer and/or Translator Certification (check one):

Form I-9, 11/14/2016 N Page 1 of 4



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# What is E-Verify?

- Free, web-based service that electronically verifies the employment eligibility of newly hired employees.
  - E-Verify FAR clause allows Federal Contractors to use E-Verify on existing employees.
- Works seamlessly with Form I-9
- Must not be used to prescreen employees.
- Does not provide immigration status.
- Older unexpired versions of the Form I-551 (Permanent Resident Card) and Form I-766 (Employment Authorization Card) are acceptable for E-Verify purposes.
- Sign-up for E-Verify at <https://www.uscis.gov/e-verify>



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# What is myE-Verify?

- Free, web-based service for employees to participate in the E-Verify process
  - [www.uscis.gov/myE-Verify](http://www.uscis.gov/myE-Verify)
  - Create a myE-Verify account
  - Self Check – employees confirm their work eligibility or detect / correct discrepancies before hired
  - Self Lock – employees protect their identity
  - Resource Center – employees learn about their rights
  - Case History
  - Case Tracker



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# What is the SAVE Program?

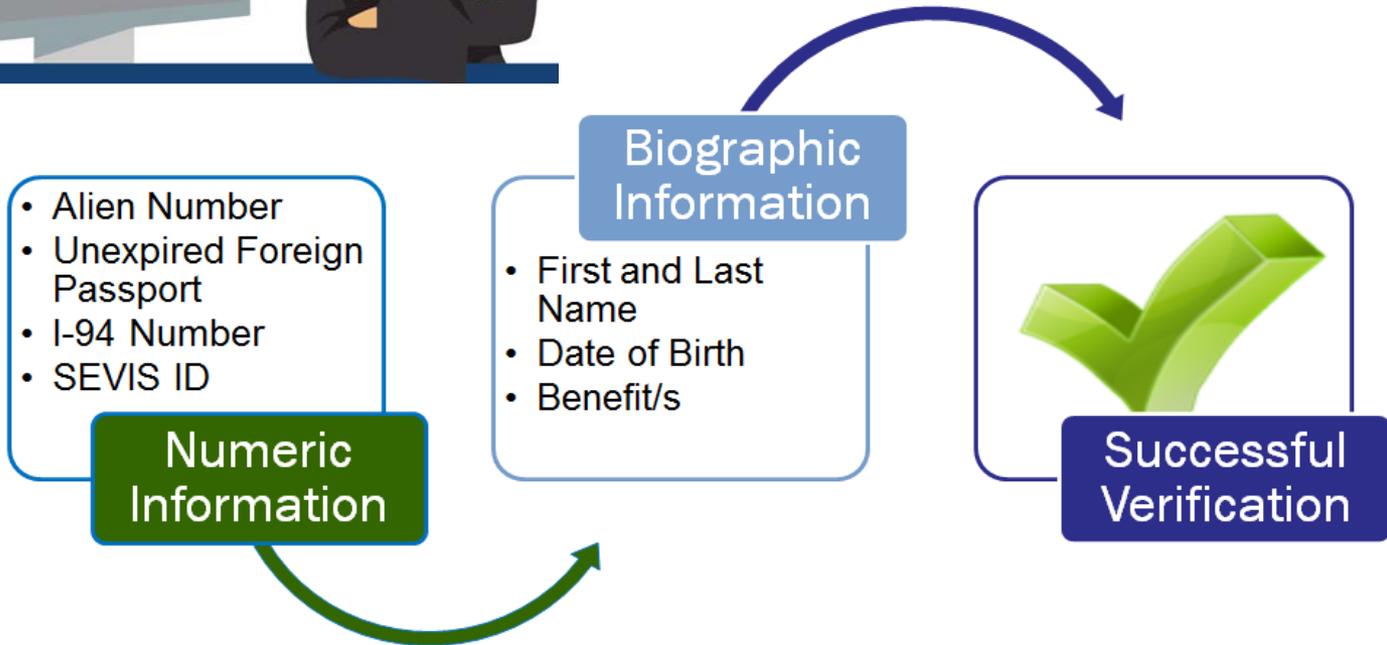
- The Systematic Alien Verification for Entitlements (SAVE) Program provides a service to aid federal, state, local benefit-issuing agencies and licensing bureaus in determining a benefit applicant's immigration status. This service helps to ensure that only entitled applicants receive federal, state, or local public benefits and licenses.
  - The SAVE Program verifies:
    - ◆ Non Immigrant Status
    - ◆ Immigrant Status
    - ◆ Naturalized/Derived U.S. Citizenship Status
- SAVE **does not** determine an applicant's eligibility for a specific benefit.



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# Verification Requirements



- SAVE **cannot** verify an applicant's status using only first name, last name and date of birth.



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# SAVE CaseCheck

The screenshot shows the official website of the Department of Homeland Security for the SAVE CaseCheck program. The header includes the U.S. Citizenship and Immigration Services logo and navigation links for Spanish, Blog, About USCIS, Archive, and Get Email Updates. A search bar is present with the text "What are you searching for?". The main content area features a large banner with the "SAVE CaseCheck" logo and a photo of a smiling woman. Below the banner, there is a "Welcome to SAVE CaseCheck" section with a "CHECK YOUR CASE" button. A list of document types is provided, including Certificate of Citizenship, Certificate of Naturalization, and various I-20, I-94, and I-551 documents. A "More Information" section offers links to a fact sheet and a brochure. The footer indicates the last review/updated date as 06/09/2015.

**SAVE CaseCheck**  
The Systematic Alien Verification for Entitlements Program

**Applying for a federal, state, or local government benefit?**  
**CaseCheck** is a fast and free service that lets you follow the progress of your SAVE verification case online as often as you like!

**Why use CaseCheck:**

- ✓ Easy to track the progress of your immigration status verification case.
- ✓ Fewer visits to your benefit-granting agency while your case is ongoing.
- ✓ Updates about when you should return to your benefit-granting agency.

**It's easy to check your case**  
SAVE **CaseCheck** allows you to track the status of your case online by using your date of birth (DOB) in combination with the number from many immigration documents, such as:

- ✓ Certificate of Citizenship
- ✓ Certificate of Naturalization
- ✓ I-20 Certificate of Eligibility for Nonimmigrant Student Status
- ✓ I-94 Arrival/Departure Record
- ✓ I-94 stamp in an Unexpired Foreign Passport
- ✓ I-551 Permanent Resident Card
- ✓ I-766 Employment Authorization Card

Be sure to use the same document information you provide to your benefit-granting agency!

**CaseCheck** also lets you use your verification case number to track the status of your case. You can get this number from your benefit-granting agency.

**Start using CaseCheck today**  
Visit [www.uscis.gov/SAVE/SAVE-CASE-CHECK](http://www.uscis.gov/SAVE/SAVE-CASE-CHECK)  
It's fast and free!

For more information on the SAVE Program, please visit [www.uscis.gov/SAVE](http://www.uscis.gov/SAVE).



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# Additional Resources

Green Card: [www.uscis.gov/greencard](http://www.uscis.gov/greencard)

Form I-9: [www.uscis.gov/i-9](http://www.uscis.gov/i-9)

E-Verify: [www.uscis.gov/e-verify](http://www.uscis.gov/e-verify)

myE-Verify: [www.uscis.gov/myE-Verify](http://www.uscis.gov/myE-Verify)

SAVE: [www.uscis.gov/save](http://www.uscis.gov/save)

Public Engagement mailbox: [Public.Engagement@uscis.dhs.gov](mailto:Public.Engagement@uscis.dhs.gov)

National Customer Service Center: 800-375-5283 or 1-800-767-1833 (TDD for the deaf or hard of hearing)



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